



<b>Title:</b>	Field Machinist
<b>Location:</b>	Mactech North - Red Wing, MN
<b>Job Classification:</b>	Full-Time, Non-Exempt
<b>Compensation Range:</b>	Depends on Experience
<b>Reports to:</b>	Operations Manager

#### **Why work for Mactech?**

Mactech is a world leader in the production of portable machining and heat-treating equipment. We maintain high industry standards for quality and cost. We often work in unusual, varying and interesting environments, but we are always up for the challenge. All our products are crafted by experienced machinists and built with the finest, most durable materials available. Our business is built on the trust of our clients and our skilled and reliable team members. Therefore, we are always looking to add team members that demonstrate our core values: Wow Them, Work Safe, Work Hard, We before Me and Welcome Challenges.

Do YOU have the ability to add value to our organization? If so, we would love to hear from you!

#### **Essential Job Functions (Including but not limited to):**

- Maintenance and operation of a variety of field machining equipment, including services such as pipe beveling and cutting, line boring, flange facing, among other creative applications.
- Keeps equipment available for use by inspecting and testing; completing preventive maintenance such as, disassembly, inspection, reassembly, function test, final inspection, and proper packaging.
- Maintains equipment functional condition by listening to operator/customer complaints; conducting inspections; repairing equipment failures; repairing mechanical, electrical, hydraulic, pneumatic systems malfunctions; replacing parts and components; repairing cosmetic damage.
- Operates portable machining equipment in various locations such as Power Plants, Paper Mills, Shipyards, Manufacturing Plants, Chemical Plants, Refineries, Steel Mills, Mines, Wind Farms, and on Heavy Equipment.
- Constant client communication. You will be your client's main point of contact onsite. This communication includes job start introductions, managing timeline expectations throughout a job, and relaying feedback to the Mactech team.

#### **Required Skills:**

- Excellent communication skills.
- Ambitious and works at a quick pace, but with diligence and attention to detail.
- Basic understanding of mechanical, hydraulic and electrical systems.
- Maintain a neat and organized work area.
- Place safety and quality at the forefront.
- Ability to read and understand schematics and assembly drawings.
- Ability to work with other team members, highly flexible, "Get it Done" attitude.
- Time management skills, the ability to schedule and prioritize tasks unsupervised.
- Mechanical aptitude or ability to learn about our products, retain and apply the information.
- Ability to read and comprehend instructions & procedures and perform basic math.

#### **Physical Demands:**

- Stand, walk, sit, use hands to fingers, handle or feel objects and tools, frequently the employee will be required to bend, squat, kneel, stoop, reach, twist, climb, rotate and crawl.
- Lifting and or moving limitations will require regular lifting or moving of 50 pounds or less.

#### **Position Type and Expected Hours of Work:**

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- This is a full-time position.
- Days and hours of work are Monday through Friday, 8 a.m. to 4:30 p.m. when you are in the shop.
- When working onsite you may be required to work 12+ hour shifts for 7-day work weeks for multiple weeks at a time.
- Working overtime as needed.

**Work Environment:**

- Working with, in or around exposures to high noises, chemicals, vibrations, hot/humid, cold conditions, and other outside weather conditions.

**Travel:**

- 50%-60% travel is expected for this position when working onsite.
- Frequent overnight travel is also expected.

**Required Education and Experience**

- High School Diploma or Equivalent.
- 2+ years of mechanically inclined experience, does not have to be field machining

**Additional Eligibility Qualifications:**

- Must have a valid Driver license, or State issued photo ID
- Successful completion and passing of fit for duty physicals, background checks and drug & alcohol testing programs.

**EEO Statement:**

Mactech provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

**Disclaimer:**

This job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time with or without notice.

**Employee Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Manager Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**HR Manager Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_